

ANNUAL REPORT

AT A GLANCE 2025

OUR MEMBERS

777

Members on Jan. 1, 2025

767

Members on Dec 31, 2025

116+

New members joined

126-

Members left

Due to job changes, moving abroad, retirement or unpaid dues.

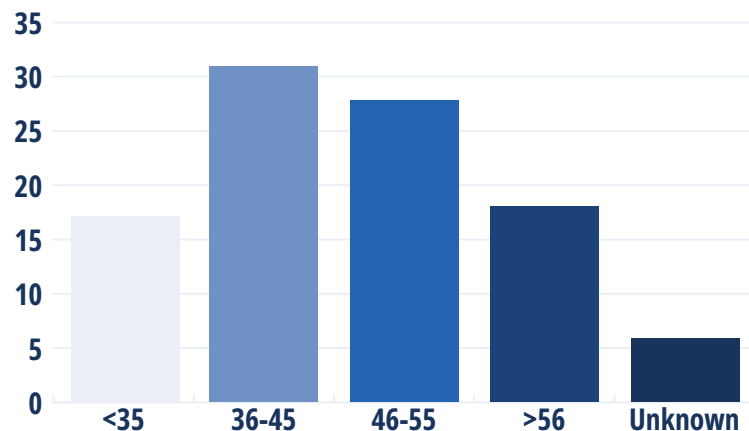
46

Countries

Members originate from 46 countries worldwide.

Age diversity

Percentage age range



78-22%

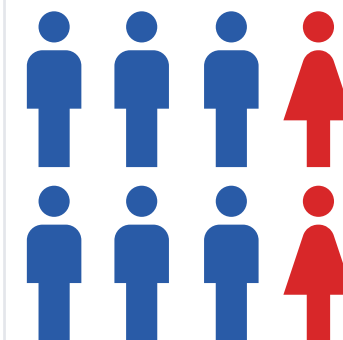
Dutch / International

In 2018, 93% of DACT members were Dutch, with only 7% international. With growing diversity, we have made English our main language, while still offering Dutch lectures.

8

Honorary members

The honorary members are nominated by the Board in recognition of their exceptional contributions to the Association. They are formally appointed during the Annual General Meeting (AGM).



75-25%

Male / Female 2025



CHANGES IN THE BOARD

Maaïke Vermeulen succeeded Erwin Bastianenen as chair of the Board in March 2025. We thank Erwin and Bart Verweij for their contribution to the DACT, both serving two terms with energy, creativity and passion for the profession.

IT PROJECTS (CONTINUED)

DACT took steps to streamline office operations with two key automation projects. We transitioned to a new membership system, better linked to the DACT website. This way all DACT members can maintain any changes in employment, roles, addresses to simplify event registration. This also gives members better insight into their activities within DACT and enables the board to keep track of which sessions generates the most interest with our members.



FAREWELL MILENA

DACT board and members said goodbye to Milena during her last event for DACT, the DACT Academy in November 2025. We thank her for her commitment and positive outlook on life, wishing her all the best in her new role as chair of the Dutch Union for Health Care professionals.

DACT BOARD

Maaïke Vermeulen Chair (2025)	Nadiia Matskevych (until Mar 2026)
Olga Gayevskaya Vice-chair	Dolf de Haan (March 2025)
Yannick Gehin	Carlos Aguilar (March 2025)
Simone Trapp	
Emiel Kuiken (until Dec 2025)	

DACT THESIS AWARD

Karolina Poziemaska won the 2025 Thesis Award with her thesis on "Integrating ESG Principles into Treasury Operations. How can treasury departments effectively integrate ESG principles into cash and liquidity management strategies?" A very solid study with innovative thinking and practical use for treasurers.



DACT ADVISORY COUNCIL

DACT has 3 Advisory Council members whose role is to provide advice to the Board. Since 2023, Klaas Springer (until March 2026), Esther Goemans-Verkleij and Robin Page have been appointed as members. The Council had one joint meeting with the Board in 2025.

DACT TREASURY AWARD 2025

The nominations for the DACT Treasury Award started in November 2025.

Nominees

The three nominees for the DACT Treasury Award 2025 were:

- **Airwallex** — "Unlocking Real-Time Treasury Optimization with deposit tokens"
- **Tennet** — "Successful completion of the debt restructuring at TenneT"
- **Aalberts** — "Treasury and M&A achievements contributing to Aalberts "Thrive 2030" strategy"

All contenders delivered their pitch during the Treasury Targets Meeting, after which the participants had a final say on top of the online voting. TenneT was declared the winner!



Winner Announcement

TenneT was awarded the prestigious DACT Treasury Award 2025.

SOCIAL MEDIA

In 2025, the working group for social media set the goal of posting at least once a week on LinkedIn. This initiative resulted in notable growth in followers. By the end of 2025 DACT had 2611 followers, a growth of 611 in one year on this platform.

Total followers



New followers



0 750 1500 2250 3000

Highlights 2025

122K views / 2600 reactions

EVENTS 2025

January

New members dinner

February

Treasury Targets Meeting

March

Annual General Meeting

Treasury Fair

June

Summer Conference *sponsored by ING*

November

DACT Academy *sponsored by Rabobank and Treasurer Search (award)*

TREASURY TARGETS MEETINGS

2025 was the second year we had a dedicated track with senior treasurers from (semi) public sector at the Treasury Targets Meeting. This was greatly appreciated so we will continue to facilitate our members in various domains like municipalities, housing, hospitals etc. to engage in lively discussions on treasury matters. Supported by Zanders Group.



Have a look at the photo album on the website for an impression of these events

PERMANENT EDUCATION PROGRAMME (PEP) & DACT PEP SESSIONS

Under the header PEP (Permanent Education Programme), DACT regularly offers educational activities on both traditional and new Treasury topics. With limited resources to develop and implement the full curriculum on its own, DACT partners with other organisations to deliver PEPs.

January

PEP session Platform
Interim Treasurers - Wet DBA for
freelancers with Citius Advocaten

April

Women in Treasury Event with
Deloitte: Developing Confidence
and Assertiveness in Masculine-
Dominated-Workplaces

May

Young Treasurers Bootcamp
Organised with AON,
Financial Assets, Orchard
Finance and Zanders

September

PEP session with Société
Générale Payment Processes with
Payment Hubs & VoP

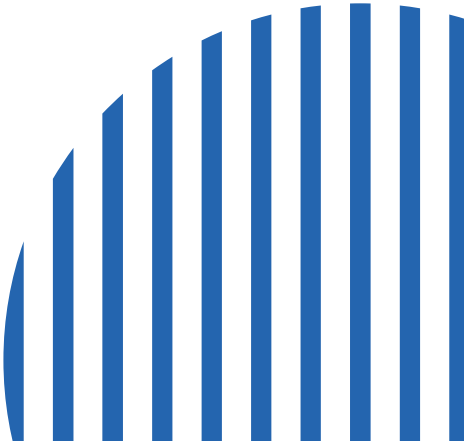
October

Women in Treasury Event with
ING - Speaking Up & Stepping
Forward

Young Treasurers Event with
Zanders -Exploring AI applications
for Treasury. Dinner sponsored
by Treasurer Search

December

PEP session 'Doing business in
complex geographies; China'
with HSBC



DACT TREASURY FAIR 2025

655

Participants

47

Exhibitors

8

Lectures

4

Business case studies

6

Product demos

Masterclass
Marjan Spier
Social Entrepreneur

Keynote
Björn Kuipers
UEFA refereeing officer

Diederik Samson
Former politician

COMMUNITIES & NETWORKS

Young Professionals

Are you younger than 35 or have less than 5 years treasury experience, and would like to join this group? Please join the closed LinkedIn group (members-only).

Platform Interim Treasurers (PIT)

Sounding Board Treasury Control

Women in Treasury



DACT PARTNERS

ABN-AMRO

AON

ALLEN & OVERY

Bloomberg

BNP PARIBAS

Deloitte.

Deutsche Bank

CLIFFORD
CHANCE

EY

FINANCIAL ASSETS
EXECUTIVE SEARCH

HSBC

ING

J.P.Morgan

Marsh

orchard
finance

pwc

Rabobank

SOCIETE
GENERALE

Treasurer
Search

VU
VRJIE UNIVERSITEIT
AMSTERDAM

ZANDERS
PERFORMANCE WHEN IT COUNTS

